

**EASTERN
WESTMORELAND
CAREER &
TECHNOLOGY CENTER**

SECTION: EMPLOYEES

TITLE: EMPLOYMENT CONTRACT/
JOINT OPERATING
COMMITTEE RESOLUTION

ADOPTED: JANUARY 28, 2015

REVISED:

<p>1. Authority SC 1089, 1850.1</p> <p>SC 1101, 1121</p> <p>SC 1108 Pol. 313</p> <p>SC 1089, 1850.1</p>	<p style="text-align: center;">308. EMPLOYMENT CONTRACT/JOINT OPERATING COMMITTEE RESOLUTION</p> <p>The Joint Operating Committee has the authority under law to prescribe employment conditions for center personnel.</p> <p>For the mutual benefit and protection of the center and its employees, the Joint Operating Committee directs that, as the policy of this center:</p> <ol style="list-style-type: none"> 1. Professional employees, as defined in the School Code, shall sign an employment contract upon employment, which shall continue in force unless terminated by the employee by written resignation presented sixty (60) days in advance or terminated by the Joint Operating Committee in accordance with law. The contract shall specify those issues required by law. 2. Temporary professional employees, upon attaining tenure status, shall sign a contract for professional employees. 3. Noncertificated administrative and support employees shall be employed through a contract or Joint Operating Committee resolution. <p>The Joint Operating Committee shall be notified promptly of any misunderstanding arising from the application of a given contract or resolution, or any error in salary paid to the employee.</p> <p>Willful misrepresentation of material facts to employment and determination of salary shall be considered cause for dismissal of the employee.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1089, 1101, 1108, 1121, 1850.1</p> <p>Joint Operating Committee Policy – 313</p>
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