

**EASTERN
WESTMORELAND
CAREER &
TECHNOLOGY CENTER**

SECTION: EMPLOYEES

TITLE: COMPENSATION PLANS/
SALARY SCHEDULES

ADOPTED: FEBRUARY 25, 2015

REVISED:

<p>328. COMPENSATION PLANS/SALARY SCHEDULES</p>	
<p>1. Authority</p>	<p>The Joint Operating Committee shall approve compensation plans, individual contracts and salary schedules for administrative, professional and support employees.</p>
<p>SC 1164, 1850.1</p>	<p>The administrative compensation plan shall be determined through a good faith, meet and discuss procedure with designated administrators upon written request of a majority of administrators.</p> <p>Salary schedules approved by the Joint Operating Committee shall be in accordance with those specified in applicable collective bargaining agreements and/or Joint Operating Committee resolutions.</p>
<p>SC 1089, 1141-1152, 1164, 1850.1</p>	<p>Salary schedules shall be used to set compensation for new and inexperienced employees and for experienced employees new to the center, and salary adjustments that result from earning advanced degrees while employed by the center or required by law.</p>
<p>2. Delegation of Responsibility</p>	<p>Implementation of the administrative compensation plan, individual contracts, collective bargaining agreements and Joint Operating Committee resolutions regarding employee salaries shall be the responsibility of the Administrative Director.</p>
<p>SC 1149</p>	<p>The Administrative Director is authorized to credit past experience of a candidate when determining salary.</p>
	<p>References:</p> <p>School Code – 24 P.S. Sec. 1089, 1141-1152, 1164, 1850.1</p>